

# Cherokee Brick & Tile Company Jackson, MS

## Position: Kiln Fireman

**Job Location:** 2050 Forest Avenue, Jackson MS 39213

### Summary/Objective

The kiln fireman is responsible for the transferring and moving of the greenware kiln cars through the firing process making sure the established standards and safety procedures are met or exceeded.

### Essential Functions

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

1. Ascertain and coordinate activities with the off-going shift Kiln Fireman as to the present state of the burning process and equipment repairs or maintenance on-going.
2. Confer with the Burning Supervisor or the Burning Log Book for shift instructions.
3. Visually inspect all burners, fans and ticket board for the greenware brick kiln cars rotating from the holding rooms, pre-dryers, dryers and kilns. In case of power outage, kiln burners may have to be re-lighted and kilns re-started.
4. Inspect greenware kiln car prior to placing in kiln for package stability and kiln car condition. If package is questionable, straighten brick stacks to stabilize.
5. Operate electric/hydraulic transfer car (tram) moving loaded kiln cars through the drying and burning process and onto the designated packaging line tracks using a capstan and rope or hydraulic car mover. Empty kiln cars are transported on tram and moved onto the moulding department clean-off tracks.
6. Fill kiln sand seal hoppers with sand.
7. Lubricate kiln car wheels.
8. Measure and weigh a brick from each kiln car coming out of the kilns which is recorded in the Log Book along with burning zones temperature checks.
9. Maintain clean and orderly work areas.
10. Perform and/or assist in equipment maintenance and repairs.

### Competencies

1. Communication Proficiency.
2. Teamwork.
3. Results Driven.
4. Time Management.
5. Technical Capacity.
6. Mechanical Abilities.

**Supervisory Responsibility** - There are no supervisory responsibilities in this position.

## **Work Environment**

While performing the duties of this job, the employee is frequently exposed to fumes or airborne particles, heat, moving mechanical parts and vibration. The noise level in the work environment can be loud.

## **Physical Demands**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is regularly required to talk, hear and be astute to changes. The employee frequently is required to stand; walk; use hands to finger, handle or feel; and reach with hands and arms. The employee is frequently required to sit; climb or balance; and stoop, kneel or crouch. The employee must frequently lift and/or move up to 10 pounds and occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.

## **Position Type/Expected Hours of Work**

This is a full-time position. This position is generally 40 hours per week. Some overtime is to be expected.

**Note:** Shift start and end hours as well as work days vary depending on the shift.

**Travel** - No travel is expected for this position.

## **Required Education and Experience**

1. High School diploma or equivalent.
2. Some manufacturing experience or mechanical experience.

## **Preferred Education and Experience**

1. High School diploma or equivalent.
2. Minimum of 1 year of manufacturing experience or mechanical experience.
3. Training in general safety.

## **Additional Eligibility Qualifications**

None required for this position.

## **AAP/EEO Statement**

Cherokee Brick & Tile Co. provides equal employment opportunity to all individuals regardless of their race, color, creed, religion, gender, age, sexual orientation, national origin, disability, veteran status, or any other characteristic protected by state, federal, or local law. Further, the company takes affirmative action to ensure that applicants are employed and employees are treated during employment without regard to any of these characteristics. Discrimination of any type will not be tolerated.

Cherokee Brick and Tile Company is a drug-free workplace

**Other Duties**

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

**Job salary and benefits**

- Salary minimum \$12.66 per hourly
- Hourly "Non-exempt" position
- Leave benefits include Paid holidays and Vacation
- Retirement benefits include 401K
- Insurance benefits include Dental, Health, Life and Vision

**Job recruitment information**

How to apply:

Email resume to [tami.entrekin@cherokeebrick.com](mailto:tami.entrekin@cherokeebrick.com)

Fax resume to (478) 238-6253